



## Child Friendly

# Workshop C of E Primary Academy Anti-Bullying Policy

### Our school: What we want it to be like

We do not want bullies in our school because it is a special and fun place to be! We want Workshop Priory C of E Primary Academy to be a friendly, caring place where everyone feels happy and safe. Respect for each other is very important, as we are all individuals - we value, accept and celebrate our differences. In our school we are **all** equal and every person should be treated the same.

### Why we need to have an Anti-Bullying Policy

This Policy helps everyone to know what type of behaviour is expected in our school, which means each person knows where the boundaries are so that they can behave properly.



### Why it is important to us

Pupils should help to write the Policy as our school is a family, and everybody in the school family is important and should have a voice.

### How we should behave and why

We should behave in a respectful and appropriate way and be good Priory Citizens. This means we should behave in a responsible, honest, respectful, friendly and caring way towards everyone.

### What we think bullying is

We think there are different kinds of behaviour that are unkind but might not be bullying. We have made a poster to explain the difference between 'Rude, Mean, Bullying' behaviour.

We all know that Bullying behaviour is unacceptable. Bullying is when someone (or a group) is unkind to another child (or children) on purpose, meaning to hurt them physically or to hurt their feelings. It is bullying if this behaviour is not just once but carries on for longer. However, we think that some behaviour (like making racist or disabilist comments) is bullying as soon as it happens.

Rude	Mean	Bullying
<ul style="list-style-type: none"> <li>• Accidental</li> <li>• Hurtful</li> <li>• One-off</li> </ul>	<ul style="list-style-type: none"> <li>• On purpose</li> <li>• Hurtful</li> <li>• One-off</li> </ul>	<ul style="list-style-type: none"> <li>• On purpose</li> <li>• Hurtful</li> <li>• Happens more than once - even when you ask them to stop or show that you are upset</li> </ul>
<b>IS IT BULLYING?</b>		
<b>IF YOU THINK IT IS... ALWAYS TALK TO A GROWN UP - THEY WILL HELP</b>		

Some things that are bullying are:

**physical** – punching, kicking, pinching, biting, pushing, poking, shoving, slapping, touching them when they don't want you to etc.

**verbal** – unkind comments, name calling, whispering behind someone's back, gossiping, banter, baiting etc.

**hurting someone's feelings** – leaving them out, cold-shouldering, laughing at them, hiding their things making faces at them, judging them by how they look, what they wear, their religion, who they love, etc.

**cyberbullying** – sending nasty texts, messages, photographs, comments on the Internet (like Facebook, Snapchat etc.) or by mobile phone, hacking someone's account or pretending to be them online.

### What we do in our school to stop bullying happening

We have lots of things in our school to help us learn about how to behave properly towards each other. In all our Assemblies (including the Negotiator Assemblies), we learn about what type of behaviour is

appropriate to be a good Priory Citizen. Our teachers set us a good example and show us how to respect and treat each other fairly. We have lessons and circle time where we learn about saying **NO** to bullying and about not being a bystander. If we are being bullied, we know that if we tell a grown up or go to Pastoral Care, they will listen to us, take it seriously and help us to sort it out.



## Always tell a grown up you trust if you are being bullied.

### What we can do if we feel we are being bullied

Firstly, we can be brave and try to sort it out by telling the bully how we feel and asking them to STOP the behaviour we do not like. If that does not work, we can go to the Negotiator Bench and ask them to help us. They will come with us to Pastoral Care and give us any support we need. We know that we can go to any adult we trust, like our teacher or Pastoral Care, and we will be taken seriously – we can trust them to sort it out, as they want us all to feel happy and safe in school. If we do not want to tell any one in school we can: tell our parents or an adult we trust outside school, use one of the online bullying support websites or talk to Childline, as they can give us advice.



### What we can do if we think someone else is being bullied

We should not be a 'bystander' and can give support to the person being bullied by asking them, "Are you alright? Can I help?" If it is one of our friends doing the bullying, we can question them about their behaviour, and ask them to stop. We can ask the person being bullied if they would like to go to the Negotiator Bench or Pastoral Care so that they can get help. We should **always** tell an adult about it so that it can be sorted out.

### What we promise to do

- ❖ We will try to make Worksop Priory C of E Primary Academy a 'Bully Free Zone'.
- ❖ We will be good Priory Citizens by not being a bully or a bystander.
- ❖ We will treat others as we would like to be treated, by showing respect to one another, both in and out of school.

### This includes everyone

This Policy includes everyone in our school family (children, staff, parents/carers, Governors, student teachers, Midday Supervisors, visitors and office staff).

### How we know our Policy is working

We will see by looking at the records and talking to the Pastoral Care staff if anyone has been reported for bullying behaviour. We will know if the things we do in school are helping, as the number of incidents reported will get less.

### Who was involved in writing this Policy

The children in the School Council, the Friendship Builders, Take Five Breathing Ambassadors and Negotiators wrote and illustrated this Policy, with the help of Mrs Howard (Anti-bullying Coordinator).

### When we will look at it again

We will look at it at the beginning of each school year.

### Useful websites:

[www.childline.org.uk/Bullying](http://www.childline.org.uk/Bullying)  
[www.anti-bullyingalliance.org.uk](http://www.anti-bullyingalliance.org.uk)  
or contact Childline on 0800 11 11

